

Template for Impact Assessment Level 1: Initial screening assessment
Appendix 3

Subject of assessment:	Adult Social Care Vision and Strategy 2025-2035			
Coverage:	Directorate specific strategy for Adult Social Care across Middlesbrough			
This is a decision relating to:	X Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	X	Revision of an existing approach:	<input type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	X
Description:	<p>Key aims, objectives and activities: To enable residents to live independently, safely, and healthily for as long as possible through prevention, early intervention, and co-production.</p> <p>Statutory drivers: Care Act 2014; Equality Act 2010;</p> <p>Differences from previous approach: Moves away from reactive, crisis-driven care to a proactive, strengths-based model with digital innovation and community integration.</p> <p>Key stakeholders and beneficiaries: Residents, carers, ASC workforce, NHS partners, voluntary sector, housing providers.</p> <p>Intended outcomes: Improved health and wellbeing, reduced reliance on long-term care, better use of resources, and enhanced community resilience.</p>			
Live date:	April 2026			
Lifespan:	April 2026 - March 2035			
Date of next review:	Annual review via Delivery Plan; full strategy review every 3 years or earlier if required.			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	X	<input type="checkbox"/>	<input type="checkbox"/>	The strategy promotes dignity, independence, and choice in line with Article 8 (right to private and family life).
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	X	<input type="checkbox"/>	<input type="checkbox"/>	The strategy actively promotes equality of opportunity and access for all protected groups.
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	X	<input type="checkbox"/>	<input type="checkbox"/>	The approach fosters inclusion and co-production, strengthening relationships between communities..
Armed Forces Could the decision impact negatively on those who are currently members of the armed forces of former members in the areas of Council delivered healthcare, compulsory education and housing policies?*	X	<input type="checkbox"/>	<input type="checkbox"/>	The strategy aligns with the Armed Forces Covenant by ensuring fair access to housing and care.
Care leavers Could the decision impact negatively on those who are care experienced?*	X	<input type="checkbox"/>	<input type="checkbox"/>	The strategy supports smooth transitions from children's to adult services.
Reducing Poverty Could the decision impact negatively on the Council's ambitions to reduce poverty in the town?	X	<input type="checkbox"/>	<input type="checkbox"/>	The strategy aims to reduce poverty by promoting independence and access to community resources..
Next steps: ➡ If the answer to all of the above screening questions is No then the process is completed. ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed.				

Assessment completed by:	Katie Watkins	Head of Service:	Louise Grabham
Date:	05/12/2025	Date:	05/12/2025

* Consult the Impact Assessment further guidance for details on the issues covered by each of theses broad questions prior to completion.

